



AYEYAR HINTHAR HOLDINGS CO., LTD.

BOD's Conflict of Interest



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The purpose of the conflict of interest policy is to prevent any situation that involves or may involve a conflict between personal interest of AYHT or result in the personal financial, professional and/or political gain on part of a Board member, its members, or stakeholders.

In the event that AYHT's Board members dealing with customers, suppliers, contractors, competitors or any person doing or seeking to do business with AYHT are to act in the best interest of the Company. Each Board member shall make prompt and full disclosure in writing to the Board Office or Senior Management of any potential situation which may involve a conflict of interest.

All Board members are to perform their duties in good faith, in a manner they reasonably believe to be in the best interests of AYHT and to avoid any personal, financial or other interests that might hinder their capability or willingness to perform their job duties.

The potential conflict of interest is one in which a decision of a Board member could affect his/her own personal financial and professional interests. Accordingly, the Board has adopted the following policy;

- Every Board member shall not make any profit in their capacity as Board members during affiliation with AYHT or favor the interest of others over the interest of AYHT or bring their interests into conflict or competition with the interests of AYHT. Board members should be aware that conflicts of interest include actual, apparent and potential material conflicts of interest.
- Board members shall not serve as a broker, finder, negotiator, or otherwise for the benefit of a third party in transactions involving or potentially involvement of AYHT or its interests.
- Board members shall abstain from accepting gifts, services, discounts, entertainment or considerations of any kind from the suppliers and vendors. AYHT has strict policy regarding corruption including its members to accept gifts in cash or cash equivalent such as stocks or any other forms.
